Gable

Coworking Days in Local Hubs

Make it easy for your team to connect

Create in-person experiences that are meaningful, not mandated and organize coworking days or team events in local hubs. Picking a day and place for employees to gather and know they'll be meeting together builds trust, fosters relationships, and improves collaboration – all while retaining flexibility.

"The number of bookings and get-togethers has increased and keeps growing. And the team is loving it. It's a big deal for them to get into the same space again and collaborate, and it makes them feel they are set up for success."

Nikki Chamberlain HR Program Manager, Apartment List

Gable

Problem →

Distributed employees **don't have** any **face time with leadership**

Employees **don't know team members from other departments** well

Employees **rarely meet with coworkers** from other locations

Impact

The team **lacks connections** to customers, company goals, and mission

Low cohesion when working on cross-functional projects

Lack of trust, bonding, and relationships leads to **low engagement**

Solution →

Executives visit local hubs to **work with the team** and talk company goals

Monthly get-togethers for all employees working near a local hub

Local teams host **quarterly kickoff events** for team-building and project-planning

Outcome

Immediate **improvements** in **alignment**, **goals**, and **productivity**

Improved relationships and trust between teams lead to **better project outcomes**

Stronger **sense of belonging**, **higher engagement**, and **lower turnover**

How to foster in-person connections with Gable

1 **Identify a culture carrier in each location**

Reward employees who build culture by empowering them to host events with their colleagues and drive attendance and collaboration.
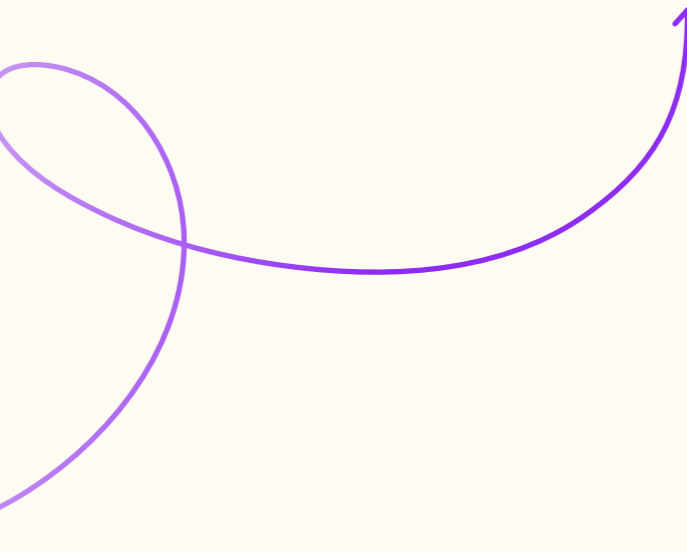
2 **Set up a company gatherings playbook**

Instead of reinventing the wheel, set up basic guidelines and suggestions for local meetup scenarios. Include budget, suggested vendors and any form of reporting employees need to submit.

3 **Give shout-outs for team meetings**

Have one hub meeting? Highlight their get-together as an example for the whole company. Share photos on Slack, send them coffee, or give out benefits points to your most engaged groups to motivate others to join.

Use the Slack integration to make shout-outs easier and △ **Gable**'s dashboard to identify most engaged employees in each region!

You're in excellent company

Join other people-driven companies that know the importance of leaving a strong first impression and adopt their best practices for effective onboarding in distributed teams.

Gable powers in-person connections at:

Apartment List   AutoFi   docker   Ironclad   harness

Gable

See more ways to incorporate in-person collaboration into your hybrid or remote team