Onboarding with
Gable

Gable
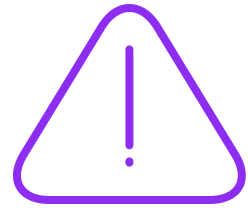
Make new hires feel part of the team

Teams use Gable to make sure that new employees can connect in person with teammates from Day 0, no matter where they're located. In-person onboarding benefits the confidence, sense of belonging, and quicker integration into the team.

8% Employees who met an assigned buddy during onboarding feel **more included in their team than those who don't**

10% Employees who met their manager in person during onboarding are **more likely to ask their teammates for feedback**

40% **Entry-level employees** say one of their top concerns is not feeling a sense of belonging within their company
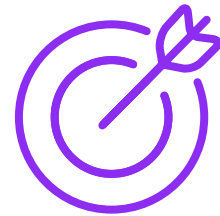
Problem →

New employees get digital access but **don't know who to go to for basic questions**

Employees get access to HR systems but **don't know how to use them**

Employees feel they **can't build rapport with coworkers**

Impact

New hires are **less productive** and take **more time to ramp up**

Employees feel **stressed**, **can't find their way around**, and **benefits go unused**

They **don't feel part of the team, company, and culture**

Solution →

A local buddy invites new employees to **work together in the office or flex space**

Quarterly new hire events in key hubs with HR managers

Monthly team meetups to welcome new employees

Outcome

Immediate **stronger relationship** with the company

Improved **company connection**, **higher confidence**, and **better use of benefits budgets**

Higher **sense of belonging** and **higher retention**

How to onboard effectively with Gable

Make this easy by integrating ⌂ **Gable** directly to your HRIS so new hires are added automatically!

❶ Provide guidelines for in-person onboarding

Getting hired onto a hybrid or remote team may mean a new hire doesn't know when or where their in-person interactions might happen. Letting them log in to Gable gives them the details on budgets, where they can go, and which coworkers they can meet.
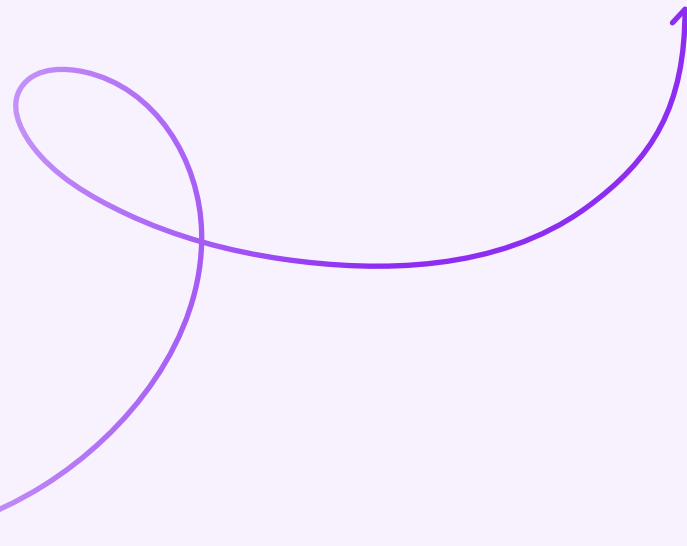
❷ Host new hire events

Book a meeting room or event and invite new hires to a local monthly meetup in your office or employee hubs. Use the "Create Event" or "Send Invite" feature.

❸ Make meetups part of your culture

Empower employees to gather in person after their onboarding is complete. Encourage team meetings, coworking days, or company events with Gable, and let your team decide where and when to meet.

You're in excellent company

Join other people-driven companies that know the importance of leaving a strong first impression and adopt their best practices for effective onboarding in distributed teams.

Gable powers great onboarding experiences at:

wheel   Instapage   **logitech**   ⊞ **MODERN TREASURY**

See more ways to incorporate in-person collaboration into your hybrid or remote team