

# Gable Offsite Get-Togethers



# Enchant your team with the magic of being together

For remote, hybrid, and distributed teams, intentional encounters serve many purposes: enhance interpersonal bonds, improve how employees see their impact on the company, and energize employees who don't see teammates often.

**79%** Employees say they're excited to meet coworkers in person and build relationships

**62%** Employees say the biggest benefit of in-person work is socializing with coworkers

**48%** Those who worked from home during the pandemic felt isolated from their peers





## Problem



Employees from the same department are distributed and **don't see each other**

ERGs **rarely (if ever) meet in person**

**Remote employees rarely or never meet coworkers** in person



## Impact

**No time for strategic work sessions** that help teams work better together

**Limited impact of ERG** initiatives and projects

**Feelings of isolation and disconnect** from teammates and the company



## Solution



**Quarterly department get-togethers** for teammates to connect and brainstorm

Company-wide and local **ERG meetups**

**Yearly all-hands retreats** for the entire company



## Outcome

**Better internal alignment** and a smooth idea flow within teams

**Higher** company-wide and employee-level **engagement with ERG initiatives**

**Immediate improvement in morale**, productivity, and sense of belonging



# How to host energizing offsites with Gable

## 1 Set up a playbook for company-wide offsites


When you're planning an annual all-hands offsite, set up guidelines and suggestions for employees to follow. Include budget, suggested vendors, agenda templates, and post-event reports for teams to submit.

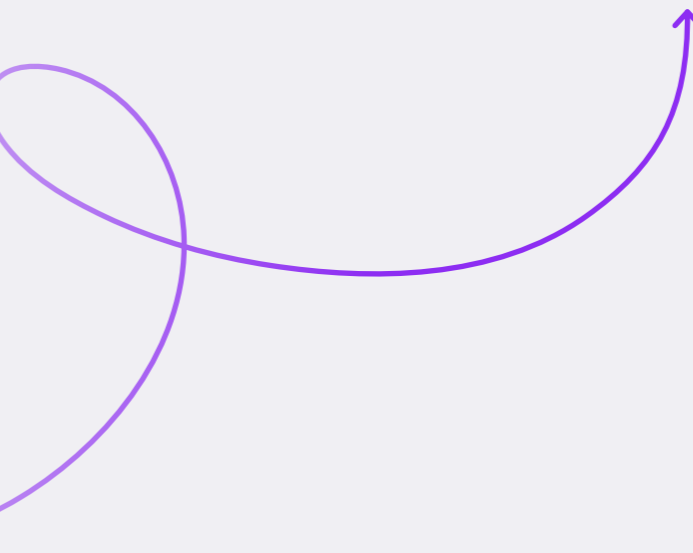
## 2 Make it easy for employees to join

Use Gable's Events feature to plan and organize offsites and company events. Invite entire teams with a few clicks, make changes and let everyone know, and communicate plans and schedules with ease.

## 3 Empower teams to organize smaller events

Encourage teams, ERGs, and cross-functional units to meet regularly and collaborate effectively. Make the most out of Gable's Team View feature and Slack integration and help employees plan, organize, and communicate their meetups easily.

Use  Gable's HRIS integration to invite departments to events with a few clicks and the Slack integration to make it easy for team members to join events directly from their favorite work app.



## You're in excellent company

Join other people-driven companies that know the importance of intentional in-person connections and strong work relationships. Start filling out your meetup calendar and make connections a breeze.

Gable powers in-person collaboration at:

**wheel**  FUTURE  docker Apartment  List  MODERN TREASURY



# **See more ways to incorporate in-person collaboration into your hybrid or remote team**